

EAGLECREST BOARD OF DIRECTORS

Meeting Minutes-Draft  
February 2, 2017, 5:30-7pm  
City Hall, Room 224

AGENDA:

- I. Called to Order at 5:31pm  
Board Members: Mike Stanley, Lee Henry, Bruce Garrison, Wayne Stevens, Stephanie Hoag, Kayla Harmon  
Staff: Matt Lillard, Brian Davies, Jeffra Clough, Dallas Hardgrave (CBJ HR Director)  
Public: Gary Stambaugh, Dick Isett, Fred Hiltner, Craig Lindh, Barbara Lindh

- II. APPROVAL OF AGENDA – Moved and approved with addition of Nordic Advisory Group Report

- III. APPROVAL OF MINUTES  
January 5, 2016 – Moved and Approved

- IV. PUBLIC PARTICIPATION  
Fred Hiltner: Mr. Hiltner introduced himself as the newly appointed JNSC Liaison to the Eaglecrest Board. He thanked the staff at Eaglecrest for their work on the Nordic trails and looks forward to working with the Eaglecrest Board.

- V. COMMITTEE & LIAISON REPORTS  
Finance Committee Report (1/10/17): Lee Henry reported that the committee reviewed the FY18 budget and recommended to move forward with a flat budget for FY18.  
Human Resources Committee Report (1/27/17): Wayne Stevens gave the report and called attention to the minutes that Mike Stanley created.  
Nordic Advisory Group: Stephanie Hoag reported that the NAG met on January 31 with the JNSC. The Club is very excited about the Nordic program at Eaglecrest and is ready with lots of ideas.

Manager Transition (Moved up to accommodate schedule): The board discussed the GM recruitment process with the assistance of CBJ HR Director Dallas Hardgrave. The board agreed to the Timeline and Process presented by Mr. Hardgrave and recognized that it could change based on numerous factors. The job announcement as edited by staff was reviewed and with some changes was approved for posting.

- VI. MANAGER'S REPORT  
Financial Report  
Winter Operations  
Dimond Park Field House  
Events

- VII. OLD BUSINESS  
Beer and Wine Initiative: Mike Stanley updated the board on the status of the initiative. Mike and Matt Lillard will be meeting with the CBJ HRC on 2/13/17. It was discussed to use the Master Plan and the community input contained in the plan as part of the beer and wine discussions.

Black Bear Electric Project: Matt Lillard informed the board that Nate Abbott was continuing to work with engineers and electricians to create a working plan for the project. Wayne Stevens spoke about the Eaglecrest Foundations willingness to help with the project. Wayne Stevens

moved to officially endorse the Black Bear Electrician Project and request the Eaglecrest Foundation for help. Stephanie Hoag seconded and it passed with unanimous consent.

#### VIII. NEW BUSINESS

Draft Board Timeline: Matt Lillard presented a draft timeline of general board actions over the course of a year. After a brief discussion the timeline was referred to the Planning Committee.

Manager Transition: See above

FY18 Budget: Matt Lillard presented the FY18 Revised Budget. The budget has been reviewing in depth at the Finance Committee meeting. Board Members were to review the budget and be prepared to take action at the March Meeting. Matt Lillard will be submitted the budget to CBJ at the end of February and meeting with the City Manager and Finance Director.

#### IX. ACTION ITEMS

#### X. PUBLIC PARTICIPATION (Follow up)

Fred Hiltner: Mr. Hiltner offered to be a member of the GM Selection Committee or have another member of the JNSC on the committee. Mike Stanley noted that as of now no decision has been made on public members of the selection committee. Mike Stanley did note that there will be a public meeting with finalist.

Barbara Lindh: Mrs. Lindh asked if the public will get to voice their opinion on the new GM. Mike Stanley again noted that the selection process and assessment center will include a public meeting.

Dick Isett: Mr. Isett as when an the Interim GM would be named and who would make the announcement.

#### XI. EXECUTIVE SESSION

Interim GM: Wayne Stevens moved to go into executive session to discuss personell issues related to the selection of an interim GM. Bruce seconded and it passed with unanimous consent. The board went into executive session and came out of executive session with no action being taken.

Wayne Stevens moved to accept the recommendation to ask Nate Abbott, Mountain Operations Director, to be Interim GM pending resolution of any HR issues. Bruce Garrison seconded and it passed with unanimous consent. Matt Lillard will work with CBJ HR and the board to complete the process.

#### XII. BOARD OF DIRECTORS' COMMENTS AND QUESTIONS

Kayla Harmon: Kayla asked when we can start making the beer and wine initiative public and what board members can do to support the initiative. Kayla also expressed gratitude a sense of the importance in being a board member through this important time of selecting the next GM.

Bruce Garrison: Bruce commented that the Eaglecrest foundation should look at ways to build the endowment and that the board should talk to the Foundation. Bruce also said the west side grooming has been great.

Wayne Stevens: Wayne mentioned that the CBJ Priority Driven Budget process in working on getting focus groups together and if board members are interested they should participate.

Mike Stanley: Mike thanked board members for their work on the budget and the GM process to date.

#### XIII. Adjourned at 7:25pm -- Next meeting date: March 2 @ 5:30pm