

EAGLECREST BOARD OF DIRECTORS
Meeting Minutes-Draft
March 2, 2017, 5:30-7pm
City Hall, Room 224

AGENDA:

- I. Called to Order at 5:29pm
 - Board Members: Mike Stanley, Lee Henry, Bruce Garrison, Wayne Stevens, Stephanie Hoag, Kayla Harmon
 - CBJ Assembly Member: Norton Gregory
 - Staff: Matt Lillard, Nate Abbot, Jeffra Clough, Brian Davies
 - Public: Gary Stambaugh, Kim Titus, Paul Swanson, Quinn Smith, Fred Hiltner, Elizabeth Smith

- II. APPROVAL OF AGENDA- Moved and Approved

- III. APPROVAL OF MINUTES
February, 2016-Moved and Approved

- IV. PUBLIC PARTICIPATION
 - Gary Stanbaugh: Expressed it was nice to be back at board meetings, was looking forward to working with the new management and the board on new projects and getting more volunteer projects going on the mountain.

- V. COMMITTEE & LIAISON REPORTS: Moved to later in the meeting to accommodate Matt needing to leave early.
 - Planning Committee: Schedule a meeting
 - Trails Committee: Schedule a Meeting

- VI. MANAGER'S REPORT
 - Financial Report
 - Winter Operations
 - Dimond Park Field House
 - Events

- VII. (6:25pm) OLD BUSINESS
 - Beer and Wine Initiative: Mike updated the board and said that there isn't allot to report. There was a meeting with the HRC and they have moved to go forward to ask the city attorney to prepare a resolution and that is in progress. The one issue there is that it looks like there is some confusion about what was exactly asked. Nate and Matt have been talking with city staff to try and get it clarified so the resolution tracks our request which is what Mike believes was the intent of Mr. Gregory's motion. The City attorney has raised some concerns about liability issues, Matt and Nate have been talking about that and that they are fixable. Matt expanded on that and that the city's main concern is another entity having alcohol up at the mountain and risk mitigation. One of the requests is to tighten up our user agreement. The other thing is to require event insurance. Matt stated that event insurance roughly cost a \$100 for a 100 person wedding and that this type of insurance can be easily found online. Matt also informed the board that a special risk policy for the sale of beer and wine cost about \$18.74 for every \$1000 of beer and wine sold that basically comes out to \$.11 a beer for a \$6

beer. Mike also stated that he will be meeting with the North Douglas Neighborhood Association to talk about the sale of beer and wine at the mountain.

- Black Bear Electric Project: Matt Lillard informed the board that Nate Abbott is continuing to work with the Electrical Engineer to create a working plan for the project. A plan is expected to be completed by the end of March 2017.
- Manager Recruitment and Interim GM update: Mike informed the board that Nate Abbott Accepted the Interim-GM position which will be effective March 3rd 2017. Mike also gave an update on the current status of the requirement for the permanent GM. Mike stated that CBJ has received a fair amount of local and out of town interest in the position and they plan to start reviewing applications the week of March 6th 2017.
- Sourdough MT Bike Trail Update: Jack Kreinheder updated the board on the status of funding for the remainder of the MT bike trail. The MT bike club did not receive the grant from the state that they had hoped to get. Jack estimates that they need \$100K for phase 2 of the project. Jack is looking into other funding sources for the trail. Mike asked that Jack put together a time line for the rest of the project and funding sources.

VIII. NEW BUSINESS: No new business

IX. ACTION ITEMS

FY18 Budget moved and approved

X. PUBLIC PARTICIPATION

- Fred Hiltner liaison for the Juneau Nordic ski club informed the board that the Juneau Nordic Ski Club is working on a assessing the needs of the Nordic community and would like to help support Eaglecrest by preparing a Nordic development plan that they can bring to the board in April with some suggestions that will help support the Nordic community at Eaglecrest. Mike stated that a plan from the Nordic community would be very helpful.

XI. COMMITTEE & LIAISON REPORTS:

- Planning Committee: Schedule a meeting: A planning committee was set for March 9th at a downtown location with agendas to follow before the meeting.
- Trails Committee: Schedule a Meeting: A trails committee meeting was set for March 30th at Eaglecrest with agendas to follow before the meeting.

XII. EXECUTIVE SESSION

- Senior staff bonuses: Wayne Stevens moved to go into executive session to discuss personnel issues related to providing compensation to senior staff for extra duties being performed while there is no permanent GM. The board went into executive session and came out of executive session with no action being taken.
- Wayne Stevens moved to acknowledge the senior staff taking on additional roles and responsibilities in the absence of a general manger and that we adjust salary for at years end for those hours worked between March 3rd 2017 and July 1st 2017 by \$2 an hour for Director of snow safety, Director of snow sports school and Marking and Director of Admin. Bruce Garrison seconded it and it passed with unanimous consent. Mike Stanley clarified that the Director of Administration is no the Director of Base Operations and that this bonus would

not be reflected in actually salary and would be reflected in an end of season bonuses.

XII. BOARD OF DIRECTORS' COMMENTS AND QUESTIONS

- Lee Henry: Lee welcomed Nate and said he was looking forward to working with Nate.
- Bruce Garrison: Welcomed Nate as well. Stated that today was a good day and that there was a good line on ptarmigan and that is was refreshing. He also stated that we need to step up on marketing and that he was really glad to see the spring promotion for passes and lockers. He also said we need to be generating more revenue however we do it. He also talked about how last fall we talked about getting our new logo out there and letting other people using it and asked if we ever followed up on it and that it is something we should do. He said that it was a good day.
- Sam Buck: Said it was good to see Nate here and that it was great to have a good snow day: He also seconded the marketing thing. He stated that he was hoping for some more good snow days.
- Kayla Harmond: Stated that she looks forward to working with Nate and also stated that we have a shared common goal. She also stated that she is excited about the season pass and how it only takes 4 days to pay it off and she is looking forward to a great spring.
- Wayne Stevens: Stated he is looking forward to working with Nate and that he offered any assistance that Nate needed as he has working with boards for over 30 years. He also talked about his term is up this year and the board needs to be talking about board recruitment. Wayne also discussed a table top book for Eaglecrest and shared a book that he helped develop for Kodiak. He expressed that it might be an interesting project for the board to work on to help document the history of Eaglecrest.
- Stephanie Hoag: Stephanie welcomed Nate and that she was looking forward to working with Nate. She loved all the ideas she is hearing and with the book idea. She also was happy that the upper loop had been groomed.
- Norton Gregory: Norton welcomed Nate.
- Mike Stanley: Mike didn't have any comments to add.

XIII. ADJOURNMENT at 6:50PM Next meeting date: April 6 @ **5:30pm**